

Sample Nanny/Family Share Contract

This is meant only as a sample nanny/family share contract, this is not a legally binding contract and is meant only as a guideline.

This document has been created on behalf of the INSERT FAMILY NAMES HERE and INSERT NANNY NAME HERE to outline needs of the family and duties of the nanny.

WEEKLY HOURS

INSERT NANNY NAME HERE hours will be LIST WEEKLY DAY AND TIMES HERE. Specify needs for each family and where care will be located each day. If nanny is going to be late, or miss a day it is expected that she will give notification of this to the family via text, phone call or email (choose how you would like nanny to notify you and how much time you need prior to missed days.) Nanny will be given one week of vacation each year, with ten sick days and PTO of five days. (customize this to whatever you would like, include what will happen when the family is out of town, if you are gone, but the nanny was expecting to work this needs to be addressed)

DUTIES

While at work nanny will be expected to care for child along with cooking, cleaning, etc (list any nanny duties you would like done here. BE SPECIFIC!! If you only want nanny to care for your child, then make that known. Make sure you include if you want them to clean up after themselves as well. Also include here about whether or not nanny can have visitors in your home, whether or not they can drive your children and if so, where they are allowed to take them, make sure activities are approved by you, if needed.)

Nanny Cameras, if you are going to have a nanny camera in your home you do not have to disclose this to your nanny, in some states. However, check with your state guidelines. The nanny may also have an opinion about the nanny camera and you may want to include this in your contract.

COMPENSATION

Explain compensation from each family. Hourly for each and how it will be given, with specifics.

Compensation for the nanny will be \$10/hr, (choose your pay rate) taxes will be taken from each paycheck. Nanny will be paid on a weekly (choose weekly, bi-weekly) basis via check or direct deposit.

Over-time hours: If the nanny works over-time (anything over specified hours) he/she will be paid an increased rate of r\$15/hr.

Compensation for extra duties is \$15/hr (choose your rate and what would be extra).

It is also understood that if the family does not pay the family as expected, nanny will look for other work after two weeks (customize) of non-payment.

DISCIPLINARY ACTION

It is understood by the nanny that they will give the aforementioned notice for vacation days and other absences. If the nanny does not provide notice on more than five (choose you days) occasions, the family has the right to give verbal warning to the nanny. After more than ten occurrences written notice may be give, along with ground for termination. (Customize this area to include any preferences you may want)

The signing of this document confirms that both parties understand their responsibility in the nanny/family contract.

NANNY SIGNS HERE _____ DATE

FAMILY SIGNS HERE _____ DATE

FAMILY SIGNS HERE _____ DATE